



**Flathead Job Service Employers' Council**  
**Hosted at Flathead Workforce Center**  
**May 15, 2008**

**Present:**

Shannon Brittenham, Chair  
Maggie Conry  
Margaret LeKander, Treasurer  
Terry Mitton, Vice Chair  
Marcy Roberts  
Chanda Hermanson  
Roberta Diegel  
Terri Haueter  
Mora McCarthy  
Bill Nelson  
Laura Gardner  
Loren Sallee  
Susan Catt  
Bridgette Evans  
Scott Mitton  
Denise Smith  
Raeann Campbell  
Lori Ann Sullivan  
Cynthia Webb  
Jodi Smith

Putman & Associates Inc  
Glacier Bancorp, Inc.  
Wheaton's Cyclery  
City of Kalispell  
Montana Employment Opportunities  
Vocational Rehabilitation  
Flathead One Stop Workforce Center  
Flathead One Stop Workforce Center  
Flathead One Stop Workforce Center  
Flathead One Stop Workforce Center  
Flathead One Stop Workforce Center  
Loren's Auto Repair  
North Valley Hospital  
Kalispell Chamber of Commerce  
Flathead Electric Coop  
Flathead Business & Industry Association  
Flathead County  
Kalispell Regional Medical Center  
Glacier Bank  
Flathead Valley Community College

**Guests(s):**

John Gottbreht

Putman & Associates Inc

**Called to Order:** by Chair, Shannon Brittenham

**Welcome & Introductions**

**Presentation:**

**The White Tsunami** is what demographers are calling the aging of the American workforce. This resultant demographic shift is having a significant impact on the workforce. Gary Gilbert and Judy Johnson discussed how employers can tap and utilize this growing segment of the population and how to keep them in the workforce. Gary is the Regional Employment & Training Coordinator for *Experience Works*, a nationwide nonprofit that improves the lives of older Americans by assisting low income seniors receive training that leads to employment in their communities. Gary has a Bachelor's Degree in Psychology and Criminal Justice from the University of South Dakota. Judy Johnson is the Experience Works Field Representative for Flathead & Lincoln Counties.

**Minutes:** Terry Mitton made a motion to accept last meeting's minutes and Margaret LeKander seconded.

**Treasurer's Report:**

Margaret reported that our current balance is	\$6237.16
Total due Kristin Donahue for Retention Realities	\$2043.00
Funds available after Kristin Donahue paid	\$4194.16

**Old Business**

**By-Laws:** Shannon inquired if everyone had read the final draft of the newly created By-Laws and had any questions or comments. Terry Mitton made a motion to accept the By-Laws and Constitution and Raeann Campbell seconded. We are working on the next step which is to become a non-profit.

**Laser Adopt-a-School Initiative Committee Report:** Terri gave a report on the two funds at Laser school. Family 1 is funds donated from Flathead Business & Industrial Association (FBIA) and is used for scholarships, student of the year award and student needs for miscellaneous expenses that allow a student to be able to remain in school. Family 2 is used for 4 field trips/social events that all students attend, and for student emergencies. Kevin Calnan, Director of Laser, had advised that they have the most need in the Family 2 fund and this also fits the JSEC goal of assisting the greatest number of students. Maggie recommended that JSEC be informed & included in graduations and Thanksgiving at Laser. Denise Smith made a motion to approve \$500.00 for Laser Alternative High School to be donated in August or September for next school year and Margaret LeKander seconded.

**Re: the bus from FVCC for the Employment Extravaganza Job Fair:** Roberta contacted Karen Darrow at FVCC and extended the offer that JSEC would pay for the refilled tank of gas. No invoice has been received to date.

**New Business**

**Trade Roots Sponsorship Opportunity:** Mora proposed JSEC sponsorship of this seminar, Business Opportunities for Montana: Expansion through Trade to New Markets, hosted by the Kalispell Chamber of Commerce, August 13, 2008. Senator Max Baucus and other national speakers will be presenting. After discussion, Terri Mitton made a motion for \$500.00 JSEC sponsorship, Bill Nelson seconded.

**Proclamation:** Raeann Campbell, President of the Society of Human Resource Management Montana State Council read the Proclamation from the SHRM State Convention to declare that the value of Montana's Job Service Workforce employees and Business Advocates contributes to the success of Montana's business women and men.

## **Training/Educational Opportunities**

**Retention Realities Series: Attracting Top Talent & Creating Opportunities for Growth** – May 28 2008 from 10:00am – 1:00 pm at the FVCC Community Room. The cost is \$25/person or \$20/person for 2 or more attending from the same organization. For information and to register contact: Mora @ 758-6241 or [mmccarthy@mt.gov](mailto:mmccarthy@mt.gov) Flyers were distributed.

**Worker's Compensation Conference** May 21, 2008 from 8:00am – 5:00pm provided by Putman & Associates, Inc. at the KwaTaqNuk Best Western Resort in Polson. The cost is \$75/person. For information and to register contact: Shawna @ 257-0269

**Flathead Business & Industry Association (FBIA)** – Will host a presentation at the fairgrounds this Sunday May 17, 2008 at 2:00 pm with a physician presenting on the impact of forest fires and breathing the smoke-filled air. The event is open to the public at no cost. Contact Denise Smith for more information.

**Business Anatomy 101:** Jodi passed out the information for the May & June Sessions facilitated by Lad Barney, Director the Small Business Development Center. The course is designed for existing businesses.

### **Next Meeting:**

This was our final meeting for the season and it was wonderful seeing such great attendance. Have a wonderful summer. No date or agenda set for the September meeting – we'll keep you informed and look forward to seeing everyone in the fall.

### **Adjournment**